

Cornucopia to Raise \$40,000 for Protect Organic/Local Food and Farming Campaign



By Mark Kastel,
Co-founder
Cornucopia Institute

I've spent virtually my entire adult life working and volunteering on behalf of economic justice for the families who produce our food and sound environmental stewardship.

I've been involved with Cornucopia from its inception.

Here, every dollar donated goes a long ways to support this farmer-consumer coalition that is fighting for local and organic food that you can trust and against the

corporate-backed elimination of family-scale farming.

Because Cornucopia can't do this alone, I'm asking you to consider a gift to the Cornucopia Institute today.

My ambitious goal is to raise \$20,000 for Cornucopia Institute's \$40,000 Protect Organic/Local Food and Farming Campaign.

This will enable us to add an additional staff member for research and organizing.

The Cornucopia Institute is a 501(c)(3) non-profit organization that works to:

- Inform consumers and wholesale buyers about how their purchasing decisions can make a difference. Protect family-scale farmers from the unfair tactics of large agribusiness;
- Preserve the integrity of the organic label so that con-

sumers will continue to trust it; and

- Protect and encourage local and organic food production that brings us food that is safer, with higher nutritional value, and that is grown ethically and sustainably.

Your investment in Cornucopia's Protect Organic/Local Food and Farming Campaign today would mean a great deal to me and to everyone at Cornucopia who is working to defend the integrity of organic and local food.

Cornucopia is challenging some of the most powerful forces in agribusiness.

Because of the controversial nature of our work, some Cornucopia members, including many recognized leaders in the food movement (certifiers, inspectors, business owners, political appointees, etc.), choose to keep donations anonymous.

If you choose to donate anonymously I will know who contributes but your support will not be made public.

Many thanks for considering an investment in Cornucopia—in defense of organic and local high quality food!



CORNUCOPIA
INSTITUTE

P.O. Box 126
Cornucopia, Wisconsin 54827
www.cornucopia.org

The North Coast Co-op donated \$100 toward this effort. Please join us in supporting the organization that does the heavy lifting legislative work for us.

Contact Your Senators Today!

Barbara Boxer
112 Hart Office Building
Washington, DC 20510
(202) 224-3553
boxer.senate.gov/en/contact/

Dianne Feinstein
331 Hart Office Building
Washington, DC 20510
(202) 224-3841
feinstein.senate.gov/public/index.cfm?FuseAction=ContactUs.EmailMe

Support the John Tester amendment to S. 510 and exempt small-scale farmers and food processors from burdensome regulations.

(Read more on page 2)

The Co-op Is A Unionized Workplace Negotiations Begin This Summer



By Carolyn Nelson
Administrative Assistant

In a unionized workplace there is a contract outlining the negotiable aspects of a job such as wages, benefits, seniority, job bidding, lay-offs and discipline.

The union allows employees to have a defined process for attaining pay increases, and clearly defines other employee benefits such as health insurance and paid time off.

In addition, union employees have representation outside of the Co-op.

Each store has employee union representatives called Shop Stewards. Their job is to be available to answer questions about the union contract, and be a liaison between employees and the union.

The Shop Stewards serve on the Committee for Organizational Overview and Problem-Solving, or COOPS, which also includes three Co-op managers as representatives.

The purpose of the committee is to provide a forum for employees and the union to give input on significant operational changes and day-to-day issues which affect their employment but are not included in the

contract.

They also participate by representing the employees' interests.

The current contract between North Coast Co-op and United Food and Commercial Workers (UFCW) is currently in negotiations.

During negotiations, UFCW representatives and management representatives meet to discuss what potential changes are to be made to the contract, for example: deductible for health insurance; job classifications; and wage scales.

Since the Co-op has been unionized, there has generally been a two year contract. The current contract was extended an additional year to August 31, 2010.

Shop Stewards



Mary Ann Lyons
Eureka Cashier



Kevin Lennox
Eureka Grocery Clerk



Regina Espinosa
Eureka Cashier



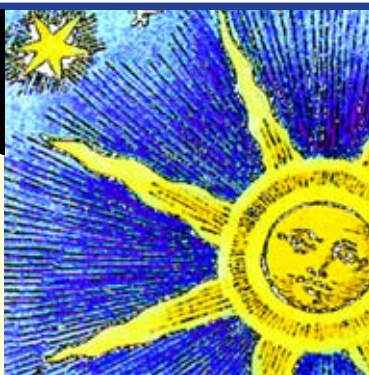
Damon Berkowitz
Arcata Produce Clerk



Veronica Rudolph
Arcata Cheese
Department Head

Shop Stewards are hand-selected by the union as needed.

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CO-OP MEMBER APPRECIATION DAY
❖ June 9
❖ July 14
❖ August 11
❖ September 8

SAVE
10%

2nd WEDNESDAY of each month